

GOVERNANCE PROCESS

The job of the board is to make certain contributions which lead the organization toward the desired performance and assure that it occurs. The board's specific contributions are *unique* to its trusteeship role and *necessary* for proper governance and management.

Consequently, the "products" or job contributions of the board shall be:

1. The link between the organization and its "ownership."
2. Written governing policies which, at the broadest levels, address:
 - A. *Ends*: Organizational products, impacts, benefits, outcomes (what good for which needs at what cost).
 - B. *Executive Limitations*: Constraints on executive authority which establish boundaries of prudence and ethics within which lie acceptable executive activity.
 - C. *Governance Process*: Specification of how the board conceives, carries out and monitors its own task.
 - D. *Board-Executive Director Relationship*: How power is delegated and its proper use monitored.
3. The assurance of performance of the Executive Director (against policies in 2A and 2B, via evaluation surveys, and via the Performance Agreement between the Executive Director and Board of Directors.)