

A. VISION

Together, Freedom Through Access and Choice

B. MISSION

The mission of ILCWR is to support persons with disabilities by:

- facilitating individual growth towards greater independence
- creating opportunities to make informed choices
- assisting in the removal of barriers to full participation in the community
- improving the capacity of caregivers to assist and support them
- helping to increase the community's acceptance and integration of them

C. VALUES

ILCWR will consistently use its core values as reference points in planning and implementing programs and services, and in relationships with internal and external stakeholders.

a. Justice

- fairness and objectivity
- equal and open opportunities for all

b. Dignity/Respect

- showing respect towards others and expecting it in return
- a caring, considerate attitude

c. Teamwork

- working towards the good of the whole
- not existing in isolation
- developing mutually beneficial partnerships

d. Welcoming

- providing an open and inviting atmosphere

D. PHILOSOPHY

- ILCWR believes in and supports the rights and responsibilities of persons with disabilities and those persons working with them.
- ILCWR believes that accommodation, which embraces the diversity of persons with disabilities and is sensitive to unique needs, is essential to support persons with disabilities to exercise their rights and responsibilities.
- ILCWR believes that persons with disabilities are equal to their fellow citizens and must have access to the unique supports they need to be empowered to fully participate in their communities. ILCWR is also responsive to the needs of those who support persons with disabilities, such as staff, family members, friends and volunteers.
- ILCWR believes that the mandates and regulations of government and funders are minimum requirements that must be met.
- ILCWR believes in advocating for the elimination of barriers and in challenging public attitudes.
- ILCWR believes that clear, respectful and open communication among all parties is required to achieve its purpose and vision.