

Category: Health & Safety

Subject: Joint Health & Safety Committee - Recommendations

Policy:

From time to time, the JHSC Committee will make recommendations to improve the health and safety of the workplace to the employer, through Leadership Team.

Procedure:

Recommendations are generated by the whole committee and submitted by the co-chairs or recommendations are generated by a subcommittee. In the case of a subcommittee, the recommendations will be reviewed by the full committee before being submitted by the subcommittee.

Recommendations are submitted to Leadership Team via e-mail. Leadership team may request clarification where needed. A written response should be given to the Co-chairs within twenty-one days. If there is no response within 21 days, the Co-chairs will follow up.

Management of ILCWR is obliged to give the recommendations of the JHSC the most serious possible consideration and to implement the recommendation whenever it is feasible to do so and does not infringe upon the rights of others.

In the event that management decides not to implement a recommendation or to implement only a portion, management will respond in writing to the committee outlining a clear rationale for the decision.