

Category: Health & Safety

Subject: Joint Health and Safety Committee - Composition

Policy:

In order to ensure a fair and fully encompassing committee, membership of the Joint Health and Safety Committee will consist of the following:

Procedure:

1. Half worker representatives whom are employed at ILCWR, chosen by workers
2. Half management representatives, chosen by the employer. Management representatives have the authority to hire, fire or recommend discipline over other employees.
3. At least one worker and one management representative must be certified.
4. A worker representative from each supportive housing project, two representatives from the outreach program, one representative from the respite program and one representative from Head Office.
5. Total number of people on the committee is 14