

Category: Health & Safety

Subject: ILCWR Health & Safety Policy

Policy:

Independent Living Centre of Waterloo Region (ILCWR) is committed to preventing occupational injury and illness in the workplace.

In fulfilling this commitment, we will provide and maintain a safe and healthy work environment as indicated by acceptable sector practices and in compliance with the Occupational Health and Safety Act (OHSA). We will strive to eliminate any foreseeable hazards.

ILCWR will make every reasonable effort to provide suitable return to work opportunities for employees unable to perform their regular duties following an injury or illness.

Supervisors will take responsibility and accountability for the health and safety of those employees under their direction and those workplaces under their charge. They will advise employees of the existence of potential or actual workplace hazards and will ensure that they work safely and in accordance with the OHSA and its regulations and all applicable ILCWR policies and procedure. They will take every precaution reasonable in the circumstances for the protection of their employees.

ILCWR will make every effort to ensure all employees receive training on their job functions including how to perform their jobs safely in accordance with the OHSA requirements and our Health and Safety policies. Employees are required to work safely and report all unsafe and unhealthy conditions.

Sub-contractors and their employees are also required to comply with health and safety legislative requirements and our health and safety policies and procedures.

Procedure:

This policy will be reviewed, revised as necessary and signed on an annual basis. Both the Executive Director and respective Supportive Housing Supervisor will sign the posted version of this policy.